

# **FRIENDS OF THE BROADWAY**

## **NONDISCRIMINATION POLICY**

The Friends of the Broadway Board of Trustees (FOB BOT) adopted the following Nondiscrimination Policy on May 28, 2009.

The FOB BOT encourages diversity and provides equal opportunity in all of its programs and the use of its facilities. It is committed to protecting the constitutional and statutory civil rights of persons connected with the Theatre.

Unlawful acts of discrimination or harassment by participants of the Theatre are prohibited.

In addition, even if not illegal, acts are prohibited if they discriminate against any Theatre participant(s) through inappropriate limitation of or access to, or participation in any activities on the basis of age, color, disability, gender, height, marital status, national origin, political persuasion, race, religion, sexual orientation, veteran status or weight. Limitations are lawful if they are directly related to a legitimate Theatre purpose, are required by law, are lawfully required by a grant or contract between the Theatre and the state or federal government.

Violation of this policy can result in individuals not being allowed to volunteer in theatre activities, perform in productions, or work for the Theatre in any capacity.